



Workers' Rights Officer

Full time: 34 hours – £44,553

Rising to £45,667 after 1 years' service

and then to £46,809 after 2 years' service

Externally funded by Robertson Trust for two years – permanent contract

The STUC – Scotland's Trade Union Centre – is seeking to recruit a Workers' Rights Officer to join our Policy & Campaigns team.

The role will assist in the development and promotion of STUC Congress policy in relation to employment rights, the promotion of employment rights to low-paid workers to build their collective power, and the delivery of support and capacity building for unions and Trades Councils using the Scottish Government's Fair Work Framework and employment legislation including emerging changes to rights within the Employment Rights Bill. The role will address Scotland-wide issues but with a focus on two localities.

Candidates **must** have a commitment to trade union values.

We offer an excellent package of terms and conditions, including a defined benefit staff pension scheme, 29 days annual leave plus 15 public holidays, and a range of family friendly policies such as support with childcare costs. The role will be based in our modern, purpose-built office in the East End of Glasgow.

We have a flexitime system and a home working policy, with full-time employees able to work up to two days per week from home. This role may involve occasional evening and weekend work, and there will be some expectation of travel throughout Scotland.

Recruitment packs can be obtained by request by emailing:

snelson-cruddas@stuc.org.uk

or can be downloaded from our website:

<https://www.stuc.org.uk/about-vacancies-stuc/>

You can also get in touch to arrange an informal discussion about the job before submitting your application.

Closing date for receipt of applications is **midnight on the 31st August 2025**.

Interviews are likely to take place on **10th September 2025 in person in Glasgow**.

We value diversity in our workforce, and we particularly welcome applications from under-represented groups.

The STUC is a “two-ticks” employer and all disabled applicants who meet the minimum criteria will be guaranteed an interview.