

Supply chain, employee voice and working conditions in the offshore wind sector

This questionnaire is sent by Transition Economics as part of a research project for the Scottish Trades Union Congress on forthcoming ScotWind projects. Responses will be anonymised and not attributed to any single respondent, unless otherwise indicated. For any questions, please contact

How challenging is it to source Scottish content in the development and project management of offshore wind projects? (1 least challenging, 10 most challenging)

[illegible]

How challenging is it to source Scottish content in Turbine production (1 least challenging, 10 most challenging)

[illegible]

How challenging is it to source Scottish content in cables production (1 least challenging, 10 most challenging)

[illegible]

How challenging is it to source Scottish content in Substation production (1 least challenging, 10 most challenging)?

[illegible]

How challenging is it to source Scottish content in Foundations production (1 least challenging, 10 most challenging)

[illegible]

How challenging is it to source Scottish content in turbine and foundation installation (1 least challenging, 10 most challenging)

[illegible]

How challenging is it to source Scottish content in cable installation (1 least challenging, 10 most challenging)

[illegible]

How challenging is it to source Scottish content in offshore wind operations and maintenance (1 least challenging, 10 most challenging)

1	2	3	4	5	6	7	8	9	10
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How challenging is it to source Scottish content in offshore wind decommissioning (1 least challenging, 10 most challenging)

1	2	3	4	5	6	7	8	9	10
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide a brief description of the challenges for those steps in the value chain where sourcing/investing in UK/Scottish content is least feasible

Your answer

Is there a trade union recognition agreement in the UK within your organisation?

- ☐ Yes
- ☐ No

If there is trade union recognition, is this negotiated:

- ☐ For one or more renewable energy projects on a site by site basis
- ☐ Across all/multiple renewable energy projects
- ☐ In some projects/operations but not renewable energy projects
- ☐ Across the entire organisation



If there isn't trade union recognition already, is your organisation open to trade union recognition that covers all renewables projects?

☐ Yes

☐ No

If your organisation does not have trade union recognition agreements in the UK, how is employee voice integrated within your organisation's decision making processes?

Your answer

If your organisation develops renewable energy projects outside of the UK, do you have trade union recognition agreements in any of your international renewable energy operations? If Yes, please list the countries below.

Your answer

What are the labour standards provisions within your procurement/subcontracting processes, and how are these provisions scored (pass/fail, weighted etc) for goods and services within your supply chain for projects in UK waters or UK Continental Shelf?

Your answer

Do you feel that your organisation risks being undercut by competitors with less developed labour standards?

☐ Yes

☐ No



Has your organisation taken any steps to retrain/redeploy/recruit workers from the offshore oil and gas sector, into your offshore wind operations?

- ☐ Yes
- ☐ No

If applicable, could you describe the steps your organisation has taken to retrain/redeploy/recruit workers from the offshore oil and gas sector, into your offshore wind operations?

Your answer

Check the boxes below for which the statements are true. If not true/unsure, leave box unchecked. Across the full development (development, installation, ops, decomm) of our offshore wind projects in UK waters or UK Continental Shelf:

- ☐ All workers are paid the minimum wage within the supply chain
- ☐ All workers are paid the real living wage within the supply chain
- ☐ There are no workers on zero hours/casual contracts
- ☐ There are limits on the maximum number of consecutive days workers are requested to work

Our responses to this questionnaire:

- ☐ Should be anonymised
- ☐ Can be attributed

Company name (if wish responses to be attributed)

Your answer

