

Order of Business

13th STUC LGBT+ Workers' Conference

FIGHTING BACK
FIGHTING FIT

Saturday 11 and Sunday 12 May 2024
Golden Jubilee Conference Hotel
Glasgow



Saturday 11 May 2024

09:30 am Registration

10:00 am Secretary's Welcome

Vice-Chair's Address: David Dick, EIS

Appointment of Tellers & Scrutineers

10:15 am Motions:

Section 1 – Protecting All LGBT+ Rights

Composite A (covering Amended Motion 1 & Motion 2) “Supporting the Trans Community”

Motion No. 3 “Affirming Support for Women's Rights”

Motion No. 4 “Action on LGBT+ Pay & Job Security”

Motion No. 5 “LGBTQ+ Worker Co-operatives”

Motion No. 6 “Fighting the Far-Right to Defend LGBT+ Rights”

Amended Motion No. 7 “Dignity & Health & Safety in the Workplace”

11:05 am Guest Speaker
Carol Wood
Chair, STUC Disabled Workers' Committee

11:15 am Comfort Break

11:30 am **Guest Speaker**
Lilian Macer
STUC President

11:45 am **Motions:**

Section 4 – Education

Motion No. 19 “Hate Speech – Changing the Narrative”

Amended Motion No. 18 “Challenging Global Narratives”

Motion No. 20 “Vexatious Freedom of Information (FOI) Requests”

Section 5 – LGBT+ Representation

Amended Motion No. 21 “LGBT+ Diversity”

12:15 pm – **Guest Speaker**
12:45 pm **Gillian Mackay MSP**

12:45 pm - **Lunch Break**
1:45 pm

1:45 pm - **Workshops**
2:45 pm

Workshop 1 – Discrimination

Deconstructing Discrimination: A pro-active approach to the 2024 STUC LGBT+ Discrimination Survey

Facilitated by David Dick, Vice-Chair, STUC LGBT+ Workers’ Committee

Workshop 2 – Discrimination at Work

Facilitated by Ben McKinlay, Thompsons Solicitors

**2:50 pm -
3:50 pm**

Workshops

Workshop 1 – Discrimination

Deconstructing Discrimination: A pro-active approach to the 2024 STUC LGBT+ Discrimination Survey

Facilitated by David Dick, Vice-Chair, STUC LGBT+ Workers' Committee

Workshop 2 – Discrimination at Work

Facilitated by Ben McKinlay, Thompsons Solicitors

3:50 pm

Motions:

Section 2 – Promoting LGBT+ Equality

Motion No. 8 “LGBT+ Discrimination in the Workplace”

Motion No. 9 “LGBTQ+ Musicians”

Motion No. 10 “The B in LGBT+ is Not Silent”

Amended Motion No. 12 “Raise Intersex Awareness”

Motion No. 11 “Inclusive Language”

4:45 pm

Adjourn Conference

Sunday 12 May 2024

10:00 am

Announcement of:

- **LGBT Workers' Committee for 2024/25**
- **LGBT+ Workers' Conference Delegation to the 2025 STUC Congress**
- **LGBT+ Workers' nominees to the General Council 2025/26**

10:10 am

**Guest Speaker
Rozanne Foyer
STUC General Secretary**

10:25 am

Motions:

Section 3 - Health

Amended Motion No. 13 "Ending HIV Discrimination"

Composite B (covering Motions 14 & 15) "LGBT+ Mental Health"

Composite C (covering Motions 16 & 17) "Access to Trans Healthcare"

11:00 am

Panel Session - LGBT+ Health and Wellbeing

Chair:

Michael Craig, STUC LGBT+ Workers' Committee

Panel Members:

Andrew Wyllie, Chair of NHSGGC LGBTQ+ Staff Forum

Jim Whannel, Retired Former Member of EIS and Former Chair of PHACE Scotland Board

12:00 noon

Emergency Motions

12:15 pm

Vote of Thanks & Close of Conference