

# ORDER OF BUSINESS

## 21<sup>st</sup> Annual STUC Disabled Workers' Conference

Saturday 23<sup>rd</sup> and Sunday 24<sup>th</sup> November 2024  
Golden Jubilee Conference Hotel, Clydebank, Glasgow



~~THINKING DIFFERENTLY:~~  
~~CHAMPIONING NEURODIVERGENCE~~  
~~AT WORK~~

**SUBJECT TO CHANGE**



## **Friday 22<sup>nd</sup> November 2024**

For delegates arriving on Friday 22<sup>nd</sup> November, check in is from 3pm.

Buffet dinner is served in the Beardmore Restaurant at the hotel from 7:30pm

## **Saturday 23<sup>rd</sup> November 2024**

**09.30am Registration**

**10.00am Secretary's Welcome**

**Chairpersons' Address: Carol Wood, NASUWT**

**Appointment of Tellers and Scrutineers**

**10.15am Motions:**

**Section 1: Safe & Accessible Transport**

Motion No.1 "Peak Rail Fares" (ASLEF)

Composite A "Making Scotland's Rail Transport Accessible for All" (covering Amended Motion 2 and Motion 5) - (ASLEF & RMT)

Motion No.3 and amendment "Improving Disability Access on Scottish Island Ferries" (CWU) and Amendment (Unite)

Motion No.4 "Dignity When Travelling" (GMB)

Motion No.6 "Making Scotland's Ferries Accessible to All" (RMT)

**11:15am Comfort Break**  
Hotel Lobby

**11:30am Motions:**

**Section 2: Discrimination, Bullying, & Harassment**

Motion No.7 and amendment "Call Out Discrimination" (ATUC) and Amendment (STUC DW Committee)

Motion No.8 "EHRC Disability Discrimination" (CWU)

Motion No.9 "Standing Up for Sitting Down" (PDA)

Motion No.10 "Taking Action to End Bullying and Harassment of Disabled Workers" (USDAW)

**Section 7: Social Model of Disability**

Motion No.23 "Adopting a Social Model Understanding" (USDAW)

Motion No.24 "Let's Talk About Assisted Dying" (Unison)

**12:30pm Guest Speaker**  
Lilian Macer  
STUC President

**12:45-1:45pm Lunch Break**

**1:45pm Guest Speaker**  
Pearl Abernethy  
Chair of the STUC Women's Committee

**2:00pm Panel Session**

**Thinking Differently:**

**Ramon Hutchingson**  
Coordinator - South Lanarkshire's Autism Resources Coordination Hub

**2:30pm Motions:**

**Section 4: Cuts**

Motion No.14 "Impact of Education Cuts" (EIS)  
Motion No.15 "Creative Scotland" (MU)  
Amended Motion No.16 and amendment "Failure to Support ASN in Schools" (NASUWT and STUC DW Committee) and second Amendment (EIS)

**3:00pm Comfort Break**  
Hotel Lobby

**3:15pm**

**Motions:**

**Section 5: Mental Health & Wellbeing**

Amended Motion No.17 “Mental Health and Disability” (EIS & RMT)

Motion No.18 “Discretionary Sick Pay” (NASUWT)

Motion No.19 “Updating NHS Scotland Arrangements for Medical Exclusion Following Infectious or Notifiable Disease” (PDA)

Motion No.20 “Men Matter Trade Unions!” (Unison)

**Section 6: Access**

Motion No.21 “Access for Disabled Journalists to Political Events” (NUJ)

Amended Motion No.22 “Making Data Visualisations Accessible” (NUJ & Unite)

**4:15pm**

**Conference Adjourned for the Evening**

## Sunday 24<sup>th</sup> November 2024

- 10.00am**            **Announcement of:**
- **Disabled Workers' Committee for 2024/25**
  - **Disabled Worker Nominees to the General Council 2025/26**
  - **Disabled Workers' Conference Delegation to the STUC Congress 2025**

**10:10am**            **Motions:**

**Section 3:**            **Neurodiversity**

Composite B            “Neurodivergence Workplace Toolkit” (covering Motions 11 & 12) -  
(Community and RCM)

Amended Motion No.13            “Shorter Waiting Times and Better Post Diagnostic  
Support for Autistic People” (Unite & EIS)

**10:30am**            **Workshop**

**Beyond Neurodiversity Awareness - Organising for Workplace  
Change:**

Red In The Spectrum

(with comfort break)

**12:15pm**            **Emergency Motions**

**12:45pm**            **Guest Speaker**

Roz Foyer

STUC General Secretary

**12:55pm**            **Vote of Thanks**

**1:00pm**            **Close of Conference**