

ORDER OF BUSINESS



— RESILIENT —
&
— RISING —

28th Annual STUC Black Workers' Conference

Saturday 28th and Sunday 29th September 2024
Golden Jubilee Conference Hotel, Clydebank, Glasgow

As at 24th September 2024

SUBJECT TO CHANGE

Saturday 28th September 2024

9.30 – 10:00am Registration

10.00am Secretary's Welcome

Chairpersons' Address: Raza Sadiq, Unison

Appointment of Tellers and Scrutineers

10:15am Guest Speaker
Lilian Macer
STUC President

10:30am Motions:

Section 2: Migrant's Rights

Motion No. 3 - "Targeting BAME Businesses"

Motion No. 4 – "Challenging Hostile Narrative and Politics"

Section 3: Combatting the Far Right

Composite A (Covering Amended Motion 5 and Motion 6) – "Threat of the Far Right"

Motion No. 7 – "Government's Extremism Definition"

Motion No. 8 – "40th Anniversary of the St Andrews Day March and Rally Against Racism and Fascism"

11:30am Comfort Break
Hotel Lobby

11:45am Motions:

Section 1: International

Motion No. 1 - "Climate Change"

Amended Motion 2 – "Gaza Genocide"

12:15pm Solidarity Video
Palestine Trade Unions

12:30pm – 1:30pm Lunch Break

1:30pm Workshops

Wales TUC Anti-Racism in the Workplace

Amarjite Singh, Wales TUC Organising and Development Officer

Changing the Narrative

David Dick, EIS and Chair of the STUC LGBT+ Workers' Committee

3:30pm Comfort Break

Hotel Lobby

3:45pm Guest Speaker

Paul Reddish, Running Out Racism

4:15pm Motions:

Section 4: Workers' Rights

Motion No. 9 – “Fair Pay”

Motion No. 10 – “ULEZ, Parking Charges, and Their Intersectional Impacts”

Motion No. 11 – “Addressing the Disproportionate Disciplinary Procedures Faced by Black and Ethnic Minority Workers”

Motion No. 12 – “Every Fair Work First Statement Must Contain Equalities Commitments”

5:00pm Conference Adjourned for the Evening

Sunday 29th September 2024

10.00am

Announcement of:

- **Black Workers' Committee for 2024/25**
- **Black Workers' Conference Delegation to the STUC Congress 2025**
- **Black Worker nominees to the General Council 2025/26**

10:15am

Motions:

Section 5:

Health

Motion No. 13 – “Health Inequalities”

Motion No. 14 – “Health Inequalities Facing Black Communities”

Motion No. 15 – “Mental Health Amongst Black and Global Majority Creative Workers”

Motion No. 16 – “Monitoring and Reviewing the Experience of Health Workers in Scotland”

Motion No. 17 – “Racial Trauma”

Section 6:

Education

Motion No. 18 – “Diversity in the Teaching Profession”

Motion No. 19 – “Hate Speech – Changing the Narrative”

11:30am

Comfort Break

Hotel Lobby

11:45am

Motions:

Section 7:

Equalities

Motion No. 20 – “Action to Tackle Structural Racism, Inequality and Poverty”

Motion No. 21 – “Black Women and Sexual Harassment”

Motion No. 22 – “Growing the Black Workers Movement in Scotland”

Motion No. 23 – “Extending the Year of the Black Worker Legacy”

12:15pm

Emergency Motions

12:45pm

Guest Speaker

Roz Foyer, STUC General Secretary

12:55pm

Vote of Thanks

1:00pm

Close of Conference