

# **ORDER OF BUSINESS**

**27<sup>th</sup> Annual STUC Black Workers' Conference**

**Saturday 7<sup>th</sup> and Sunday 8<sup>th</sup> October 2023  
Golden Jubilee Conference Hotel, Clydebank, Glasgow**

**As at 28<sup>th</sup> September 2023**

**SUBJECT TO CHANGE**



# **Saturday 7<sup>th</sup> October 2023**

**09.30 am**            **Registration**

**10.00 am**            **Secretary's Welcome**

**Chairpersons' Address: Talat Ahmed (UCU Scotland);  
Graham Campbell (Musicians' Union)**

**Appointment of Tellers and Scrutineers**

**10:20 am**            **Guest Speaker**  
Roz Foyer  
STUC General Secretary

**10.40 am**            **Motions:**

**Section 1:            Tackling Racism and Fascism**

Amended Motion No. 1 - "Far Right and Racism"  
Composite A (covering motions 2 and 12) – "Sheku Bayoh Solidarity"  
Amended Motion No. 17 - "Tackling Fascism in Erskine and Beyond"

**11:00 am**            **Solidarity Videos**

Kadi Johnson – Sheku Bayoh's sister and nurse  
Tony Gallagher – Royal Mail Postal Worker and CWU Member  
Professor Phil Taylor, Emeritus Professor at University of  
Strathclyde + UCU member

**11:10 am**            **Motions:**

**Section 2:            Anti-Racist Workplaces and Organising Black Workers**

Amended Motion No. 5 - "BAME Trade Union Reps"  
Motion No. 10 – "Building an Anti-Racism Trade Union Movement in Scotland"

**11:30 am**            **Comfort Break**  
Hotel Lobby and Exhibitors Area

**11:45 am**            **Motions:**

**Section 2 Cont: Anti-Racist Workplaces and Organising Black Workers**

Motion No. 11 - "Taking a Collective Approach to Tackling Racism in the Workplace"  
Motion No. 14 – "Promoting Inclusion and Empowerment of Black Member within  
Affiliated Unions in Scotland"  
Amended Motion No. 19 – "Continuing the Fight Against Racism"

**12:15 pm**            **Guest Speaker**  
Covid-19 Inquiry  
Let's Be Heard Campaign

**12:30 pm – 1:30 pm**    **Lunch Break**

**1:30 pm**            **Workshops**

**Session 1 – Fair Work Convention: What Does Fair Work Mean for Black Workers?**

Helen Martin, Head of the Fair Work Convention Secretariat

**Session 2 - Year of Black Workers: Building Our Present & future Black Workers Representation and Future**

Raza Sadiq, STUC Black Workers' Committee Vice-Chair and Unison member

Rakiya Suleiman, STUC Black Workers' Committee and Unison member

**3:00 pm**            **Comfort Break**  
Hotel Lobby and Exhibitors Area

**3:15 pm**

**Motions:**

**Section 3: Movement of People**

Motion No. 6 – “Effective Communications to Win Arguments Against Far-Right Scapegoating of Refugees”

Motion No. 8 – “Educating Refugee and Asylum-Seeker Children and Young People”

Motion No. 16 – “Supporting Migrant Workers”

**Section 4: Rights at Work**

Motion No. 13 - “Higher Education (Freedom of Speech) Act 2023 – Repeal”

Motion No. 18 - “Exploitation of P&O Ferries’ Seafarers in Scotland”

**4:15 pm**

**Political Education Video**

**4:30 pm**

**Conference Adjourned for the Evening**

# **Sunday 8<sup>th</sup> October 2023**

- 10.00 am**      **Announcement of:**
- **Black Workers' Committee for 2023/24**
  - **Black Workers' Conference Delegation to the STUC Congress 2024**
  - **Black Worker nominees to the General Council 2024/25**

**10:15 am**      **Motions:**

**Section 5:      Inclusive Practice and Representation**

- Motion No. 3 – “Domestic Abuse in Minority Ethnic Communities”  
Motion No. 15 – “Black and Global Majority Artists in Scottish Festivals”  
Motion No. 20 – “Intersections of Race for Autistic People”  
Motion No. 7 – “Equitable Access to Career Progression and Promotion”

**Section 6:      Historical Redress**

- Motion No. 9 – “Enslavement, Redress, and Education”

**Section 7:      International Solidarity**

- Motion No. 4 – “2023 – The 75th Anniversary of the Nakba”

**11:15 am**      **Comfort Break**  
Hotel Lobby

**11:30 am**      **Emergency Motions**

**12:00 pm**      **Guest Speaker**  
Mike Arnott  
STUC President

**12:15 pm**      **Vote of Thanks**

**12:30 pm**      **Close of Conference**