

ORDER OF BUSINESS



**22nd Annual STUC Disabled Workers'
Conference**

**Saturday 22nd & 23rd November 2025
Golden Jubilee Conference Hotel,
Clydebank, Glasgow**

Saturday 22nd November 2025

9.30-10:00 Registration

10.00 Secretary's Welcome

Chairpersons' Address: Carol Wood, NASUWT

Appointment of Tellers and Scrutineers

10:15 Guest Speaker
Roz Foyer, STUC General Secretary

10.30 Motions

Section 1: Workers' Rights

| | | |
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| Draft Composite A (covering Motion 5 & Motion 6) | Reasonable Adjustments | EIS GMB |
| Draft Composite B (covering Motion 1, Amended Motion 8 & Motion 4) | Neurodiversity | NASUWT Community ASLEF EIS RMT UCU |
| Motion 2 | Protecting Supported Businesses – Reform Access to Work Now | Community |
| Motion 3 | Strengthening Employer Accountability under the Equality Act | CWU |
| Motion 7 | Tackling barriers faced by disabled freelancers | MU |
| Motion 9 | Establish a Scottish Public Sector Disability Rights Standard | PCS |
| Motion 10 | Promotion | UCU |

12:00 Guest Speaker and Q&A
Close the Gap - Anna Ritchie Allan

12:30 STUC Youth Committee
Coll McCail, Chair

12:45 Lunch Break

13:45 Workshops

Reasonable Adjustments – Clare Sweeney, Disabled Workers Committee and Rachel Thomson, STUC Equality Officer

Transport – STUC Just Transition Officer, Tam Wilson

15.30 Motions

Section 1: Workers' Rights

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| Motion 11 | Tackling Disability Discrimination in the Workplace. | STUC Disabled Workers' Committee |
| Motion 12 | The Disability Equality Plan and the Continuing Disability Employment Gap | Unison |
| Motion 13 | Ending negative perceptions of Disabled People | Unite |

Section 2: Combatting the Far Right

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| Motion 14 | Hate Speech – Changing the Narrative | NASUWT |
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Section 3: Equalities

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| Motion 15 | Accessible Toilets on Trains | ASLEF |
| Motion 16 | The Impact of Adult Disability Payment (ADP) on Disabled People in Scotland | CWU |
| Draft Comp D (covering Motion 17 & Motion 31) | Welfare | STUC Disabled Workers' Committee EIS |

17.00 Conference Adjourned for the Evening

Sunday 23rd November

10.00 am Announcement of:

- **Disabled Workers' Committee for 2025/26**
- **Disabled Worker nominees to the General Council 2026/27**
- **Disabled Workers' Conference Delegation to the STUC Congress 2026**

10.10 Motions

Section 3: Equalities

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| Motion 18 | Addressing the Lack of Diversity Behind the Camera in the Television and Film Industry for Deaf, Disabled, and Neurodivergent Communities | Prospect |
| Motion 19 | Bridging the Gaps—Ending Pay Inequality through Intersectional Action | PCS |
| Motion 20 | Sexual Abuse and Harassment | Prospect |
| Motion 21 | Making Scotland's railway accessible and safe for all | RMT |
| Motion 22 (Amended) | Access to Work | Unison UCU |
| Motion 23 | Inclusivity | Unite |
| Motion 24 | The Impact of New Technologies, Including AI, on Disabled Workers | USDAW |

11.00 Comfort Break (Hotel Lobby)

11.15 Motions

Section 4: Health

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| Motion 25 | Mental Health | UCU |
| Motion 26 | The Use of Automatic Doors in All Hospitals | GMB |
| Motion 27 | Patient Participation | NUJ |

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| Motion 28 | Mental Health as a Disability – Reducing Stigma to Improve Disclosure | RCM |
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Section 5: Social

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| Motion 29 | Public ownership of Ardrossan Harbour | RMT |
| Motion 30 | Action to Address and Prevent Disabled People's Poverty | USDAW |

12:30 Emergency Motions

13:00 Guest Speaker
STUC President - Richard Hardy

13.10 Vote of Thanks

13.15 Close of Conference