

As @ 25 October 2018



**Strengthening Women's Voices Against
Sexual Harassment, Rape Injustice
and Domestic Abuse**



**91st Annual STUC Women's Conference
Monday 29th / Tuesday 30th October 2018
Caird Hall, Dundee**

ORDER OF BUSINESS

(may be subject to change)

**CHAIR:
Sharon Edwards,
Public and Commercial Services Union**

Please note that the closing time for emergency motions is 4.00 pm on Monday 29th October 2018. Any emergency motions submitted are likely to be scheduled for debate on Tuesday 30th October, afternoon session.

#stucwomen18

@STUCwomen

Monday 29th October 2018

8.45 am - 9.30 am **Registration**

9.30 am - 10.20 am **Chair's Opening Remarks and
Minute's Silence for those trade unionists
and activists who are no longer with us**

Civic Welcome:

Ian Borthwick, Lord Provost, Dundee City Council

Trades Welcome:

Mike Arnott, Secretary, Dundee Trades Union Council

STUC Secretariat Report:

**Yvonne Stewart, Assistant General Secretary
(Operations and Equalities)**

Chair's Address to Conference:

**Sharon Edwards, Public and Commercial Services
Union**

Vote of Thanks to the Chair:

**Cheryl Gedling, Public and Commercial Services
Union**

Standing Orders Report:

Mary Finn, Chair, Standing Orders Committee

Monday 29th October 2018 (continued)

**10.20 am -
11.15 am**

MOTIONS:

No. 1 – Automation (as amended)

No. 2 - Women in the Finance Sector

No. 3 - Women's Safety on Trains

No. 4 - Parity for Women in Music

No. 5 - Improving the Gender Balance
in Male Dominated Workplaces

No. 6 - Women in ScotRail and amendment

**11.15 am -
11.25 am**

Guest Speaker:

**Mary Alexander, Deputy Regional Secretary,
Unite the Union/Fair Work Convention**

**11.25 am -
12.20 pm**

MOTIONS:

No. 7 - Career Opportunities in British
Transport Police (BTP)

No. 8 - Women's Participation in Trade Unions

No. 9 - Empowering Women

No. 10 - Health & Safety Empowerment of Women

**12.20 pm -
12.30 pm**

Guest Speaker:

Grahame Smith, STUC General Secretary

Monday 29th October 2018 (continued)

12.30 pm -
1.45 pm

LUNCH (Visit Stalls)

**BUCKET COLLECTION FOR:
WOMEN'S RAPE AND SEXUAL ABUSE CENTRE, DUNDEE**

1.45 pm -
2.15 pm

MOTIONS

Composite A – Sexual Harassment
(covering the undernoted 5 motions)

No. 11 – Sexual Harassment (as amended)

No. 12 – Sexual Harassment (as amended)

No. 13 – Sexual Harassment and
Labour Market Inequality

No. 14 – Protection Against Sexual Harassment

No. 15 – Sexual Harassment

2.15 pm -
3.15 pm

SPECIAL SESSION

“SHOW ME THE MONEY”

**Facilitated by STUC Women's Committee members,
Annette Drylie and Davena Rankin, assisted by
members of the STUC Women's Committee**

Despite equal pay legislation and initiatives by different governments, there remains a persistent gender pay gap in Scotland. The pay gap will only be smashed when those jobs that are regarded as “women's work” are valued higher. This session will look at how “women's work” is not only underpaid, but is totally undervalued and how women have paid the price of the bankers' folly.

3.15 pm -
3.30 pm

Comfort Break

Monday 29th October 2018 (continued)

3.30 pm -
4.45 pm

MOTIONS:

Group Debate (covering the undernoted 2 motions)

No. 16 – Abuse and Sexual Harassment of
Workers in the Hospitality Industry

No. 17 – Sexual Abuse in the Entertainment Industry

No. 18 – Self-Employed Workers

No. 19 – Cancer and Associated Leave

No. 20 – Public Sector Pay

4.45 pm

Presentation of Women's Committee Annual Report to Conference

Co-Vice Chair (Joyce Stevenson)

4.55 pm

Meritorious Award

5.10 pm -
5.15 pm

Chair's Closing Remarks (Sharon Edwards)

BUCKET COLLECTION FOR: WOMEN'S AID

Evening Events

6.30 pm -
7.00 pm

Civic Reception hosted by Dundee Council

Apex Hotel, Dundee

7.00 pm -
1.00 am

91st Annual STUC Women's Conference Social

Apex Hotel, Dundee

Refreshments and buffet sponsored by Thompsons Solicitors / DJ, raffle and paying bar. The Conference social will also include a satirical show by Susan Morrison and colleagues on "Female Incontinence" at approximately 8.30 pm.

Raffle – Proceeds to: Samaritans

Tuesday 30th October 2018

**9.30 am -
10.10 am**

MOTIONS:

No. 21 – Proposals to Slash Benefits in the Universities Superannuation Scheme (USS)

No. 22 – Pupil Support Assistants and amendment

No. 23 – Gender Based Violence in Higher Education (as amended)

No. 24 – Toilet Facilities

**10.10 am -
10.20 am**

Guest Speaker:

Talat Yaqoob, Director, Equate Scotland

**10.20 am -
11.00 am**

MOTIONS:

No. 25 – Equality Issues at the University of St Andrew's

No. 26 – Universal Credit (as amended)

No. 27 – Mental Health and Austerity

**11.00 am -
11.10 am**

Guest Speaker:

Louise Macdonald, CEO, Young Scot and Chair of the First Minister's Advisory Council on Women and Girls (ACWC)

**11.10 am -
11.40 am**

**Comfort Break
(Visit Stalls)**

(School students will arrive during morning)

Tuesday 30th October 2018 (continued)

**11.40 am -
12.00 noon**

MOTIONS:

No. 28 – Mental Health Issues in the Workplace

No. 29 – Working with Dementia

**12.00 noon
12.15 pm**

Unions into Schools:

Contributions from:

Sioned Davies & Jack Bell, Perth Grammar

**12.15 pm
12.35 pm**

Guest Speaker: Susan Morrison

**12.35 pm -
12.45 pm**

Guest Speaker:

Lynn Henderson, President, STUC

**12.45 pm -
2.00 pm**

LUNCH

Special Lunch - Unions into Schools

BUCKET COLLECTION FOR:

DUNDEE ASSOCIATION FOR MENTAL HEALTH

**2.00 pm -
2.10 pm**

Guest Speaker:

Linda Ford, STUC Disabled Workers' Committee

2.10 pm -

**Announcement of STUC Women's Committee
and Standing Orders Committee for 2018 / 19**

Any Emergency Motions

Tuesday 30th October 2018 (continued)

**2.40 pm -
3.40 pm**

MOTIONS:

No. 30 – Mental Health and Domestic Violence (as amended)

No. 31 – Equality for All

No. 32 – Domestic Violence (as amended)

No. 33 – The Commodification of Sex

No. 34 – End Violence Against Women and Girls (as amended)

No. 35 – Mind Your Language

3.40 pm

**Vote of Thanks to Conference:
(to be confirmed)**

4.00 pm

Close of Conference